

INTEGRITY PACT

BACKGROUND

In line with its position as a company under the Minister of Finance (Incorporated) and in pursuit of its continuous efforts to maintain a high level of competency, transparency and integrity in its day-to-day management and business undertakings, DanaInfra Nasional Berhad ("DanaInfra") requires all of those who desire to enter into any dealings with it, to conform to its business and ethical philosophy and thus commit to a pact as prescribed herein.

THE PACT

Pursuant to the foregoing and in view of the existing/prospective business relationship with DanaInfra, I, _____ (name of representative) who is currently holding the position of _____ (designation/position) and duly authorized to sign this Integrity Pact on behalf of _____ (name of firm/company) (Company No. _____) whose business address is at _____

_____ (business address) hereby irrevocably and unequivocally commit to this Integrity Pact based on the following terms as follows:-

We shall commit ourselves to take all necessary steps to prevent corruption, gratification and unethical practices and bring transparency in all the processes through the following commitments: -

- (a) We will not offer or promise to offer to nor accept or agree to accept from any of DanaInfra's employees or their relations the gratification/benefit for which he/she is not legally entitled to get undue favour/advantage or information during the tenure of the relationship with DanaInfra in relation to any pecuniary transactions;
- (b) If any individual(s) representing this firm/company is convicted of offering or giving bribes to any individual(s) in DanaInfra or any other individual(s) directly or indirectly engaged in the existing/prospective business relationship with DanaInfra, we hereby agree, the following actions to be taken:-
 - (i) revocation of any letter of acceptance/engagement; or
 - (ii) termination of the agreement in accordance with its provisions.
- (c) We will immediately inform DanaInfra and lodge a report with the Malaysian Anti-Corruption Commission ("MACC"), if asked to pay any illegal gratification or bribe, in violation of this Integrity Pact, by any of DanaInfra's employees (or their relations) or comes to know any illegal payment made to any of our employees. We are aware that failure to report to MACC is an offence under Section 25 of the Malaysian Anti-Corruption Commission Act 2009 [Act 694];
- (d) We shall conform and abide with all processes of DanaInfra in our day-to-day dealings with DanaInfra;

- (e) We shall endeavor to maintain transparent processes in our day-to-day dealings with DanaInfra and shall avoid any ambiguous undertakings that would cast any aspersions by any third parties or the public at large;
- (f) As and when it is relevant to us, we will not enter into agreement with any DanaInfra employee or other third parties to derail/disturb fair tender process of DanaInfra such as price fixing or other unethical understanding such as cartel formation;
- (g) We shall ensure that all accounts, books and records are properly kept and maintained and we shall cooperate with DanaInfra in any audit or investigation exercised conducted whether by DanaInfra itself, its appointed agent(s) or any other governmental agency and agree to provide reasonable access to this firm/company's accounts, books and records relating to the business relationship/engagement/agreement with DanaInfra for the purpose of allowing DanaInfra, its agent(s) or such governmental agency to review and audit such accounts, books and records;
- (h) We covenant and undertake that we presently have no interest, and shall not have any interest, either direct or indirect, and either actual or potential, which would conflict in any manner with the performance of any services relating to the business relationship/engagement/agreement with DanaInfra. We also understand our obligation to disclose any conflict of interest to DanaInfra;
- (i) We shall at all times commit to a high-level integrity in our day-to-day dealings with DanaInfra and shall always maintain business relations with DanaInfra based on a mutual philosophy of good governance, transparency and honesty; and
- (j) I or any individual(s) representing this firm/company have read and fully understood the DanaInfra' Anti Bribery and Corruption Policy and agree to comply it all times.

I give this undertaking with all sincerity and shall commit to adhere to the spirits prescribed and in the event I or any individual(s) representing this firm/company breach any of the terms herein, DanaInfra has the right to discontinue with any dealing with us in the future.

Signed by: _____)
 _____)
 NRIC No: _____)
 on behalf of _____)
 _____)
 _____)
 (Company No. _____)

On this date:

Witnessed by: _____)
 _____) [Signed by Supplier's witness]
 _____)